



Ministry Description

Associate Pastor of Middle School Ministries

Focus/Purpose of this Ministry: This associate pastor leads the ministries of Hope Church that relate to middle school students and leads youth worship ministries.

Qualifications:

1. This associate pastor must meet the Biblical Qualifications for Leadership.
2. This associate pastor must hold an undergraduate degree.
3. This associate pastor must subscribe to the Faith Statements of Hope Missionary Church.
4. This associate pastor must be (or become) a member of Hope Missionary Church.
5. This associate pastor must hold (or pursue) appropriate ministry credentials through the Missionary Church, Inc.

Gifts or Talents:

1. A spiritual intensity for God
2. A heart for ministry in the church
3. A heart for lost people
4. A team spirit
5. A passion for excellence
6. A servant's heart

Ministry Responsibilities:

1. Middle School Ministry:
 - a. In cooperation with other student ministry staff members, develop a vision of ministry to students that fits within the vision of Hope Church.
 - b. Lead the ministry of Hope Church to middle school students.
 - c. Oversee the regularly scheduled middle school youth meetings from planning to completion.
 - d. Recruit, train and resource volunteers to serve in all areas of middle school ministry.
 - e. Recruit, develop and lead a Middle School Ministries Leadership Team that helps carryout the overall vision of ministry to students and families.
 - f. Oversee events, outings and retreats for middle school students from planning to completion.
 - g. Lead missions experiences for middle school students.
 - h. Maintain a regular presence on middle school campuses where Hope students attend school.

- i. Ensure wise stewardship of the portion of the Hope Church budget designated for ministries under his oversight.
 - j. Maintain meaningful contact and participation with parents in embracing their role of primary responsibility in the spiritual development of their middle school students.
 - k. Partner with children's ministry leadership and overall church ministries to engage students in serving within HopeKids.
 - l. Collaborate with children's ministry leadership and high school ministry leadership to establish programs and procedures for effective transitions from children's to middle school to high school ministries.
 - m. Provide general oversight and leadership for ministry to 5th graders
 - n. Recruit, train and resource volunteers to lead ministry to 5th graders
2. Youth Worship Ministry:
 - a. Provide oversight and leadership for the youth worship team
 - b. Recruit and train students to lead worship during student ministry meetings
 - c. Purchase/upgrade instruments as needed
 - d. Collaborate with middle & high school ministry leadership to identify potential students to incorporate into worship ministry, as well as glean insights to facilitate impactful youth worship experiences
 3. Share in the preaching ministry as requested by the senior pastor.
 4. Participate in the pastoral care ministries of Hope Church.
 5. Participate in various service opportunities of Hope Church as ability and personal schedule permit.
 6. Other tasks as assigned by supervisor.

Responsible to: Senior Pastor, Executive Pastor, Associate Pastor of Discipleship and Outreach

Directed by: Associate Pastor of Discipleship and Outreach

Time Requirement: Full-time, paid position

Meetings:

1. Weekly staff meeting
2. Annual congregational meetings
3. Annual Central Region Conference
4. Bi-annual MCUSA General Conference

Reporting:

1. Annual report for Central Region
2. Weekly staff report to supervisors