

## **LCT Update to the Congregation- 02/16/20**

### **Congregational Update #2**

It's my pleasure to share with you another quick update from the Leadership Continuity Team this morning! We remain prayerful and excited about what God's got in store for Hope Missionary Church!

As a quick refresher, let me remind you that this group of folks on the screen behind me are the members of the team that has been working hard these past couple of years to discern God's heart for a leadership transition here at Hope when Pastor Gary pivots his ministry focus around June of 2021.

This morning, we'd like to thank you for your prayers and support as we do our work. And we'd like to answer three questions that have been asked of us since our last update to the congregation.

#### **Question #1: What have you been doing since the last congregational update?**

We've been praying and working hard on what we call our "church profile". It's a fairly lengthy document that includes all sorts of information about Hope Church. And it's the first document that we'll use to communicate with individuals who express interest in exploring their potential for leadership here at Hope. The content of the document is nearly complete, and shortly it'll be handed off to a top-notch graphic designer to make it look awesome.

#### **Question #2: What's the timeline you're working with?**

We're trying to be careful to not place our own timing ahead of God's timing, and so we're trying to hold this timeline with open hands. But generally speaking, we'll begin to post the position of senior pastor this summer in places where high-quality candidates will find it. This fall we'll be receiving inquiries and resumes from those are interested in pursuing God's lead. Then about this time next year we'll be in the interview phase of the process.

#### **Question #3: Will we be promoting from within?**

After prayerfully and carefully examining the existing staff here at Hope, we won't be raising up our next senior pastor from our existing pastoral staff. We feel confident that our team members are utilizing their gifts and talents well in the positions in which they are currently serving. So we'll be excited to see whom God will lead to join the team! Will you be praying with us as we allow Him to lead His man to join us here at His church?

In fact, let's pray together toward that end right now...